

# APPLICATION FOR EMPLOYMENT

MAIL TO: 4172 North Frontage Rd. E, Moses Lake, WA 98837

OR: Fax to 509-766-0414

Please place a check by the company to which you are applying:

Inland Tarp & Cover, Inc.

Inland Tarp & Liner, LLC

ITC Services, Inc.

## PERSONAL INFORMATION:

Name: \_\_\_\_\_

Address (Street): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Email Address: \_\_\_\_\_

Are you available to work any shift? Yes \_\_\_ No \_\_\_

Are You 18 Years or Older? Yes \_\_\_ No \_\_\_

Do you have the legal right to work in the United States? Yes \_\_\_ No \_\_\_

(NOTE: At time of hire, employees will be required to show documentation authorizing them to work in the United States)

## EMPLOYMENT DESIRED

Position Requested: \_\_\_\_\_ Date You Can Start: \_\_\_\_\_ Pay Desired: \_\_\_\_\_

Are you Employed Now? Yes \_\_\_ No \_\_\_ If So, May we inquire of your current employer? Yes \_\_\_ No \_\_\_

Ever applied to this company before? Yes \_\_\_ No \_\_\_ Where? \_\_\_\_\_ When? \_\_\_\_\_

Ever worked for this company before? Yes \_\_\_ No \_\_\_ Where? \_\_\_\_\_ When? \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

## GENERAL:

Do you have any training, certifications or experience that relate to the position you are applying for?:

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**EMPLOYMENT HISTORY:** (List Below the Last Three Employers, Starting With the Most Recent One)

1. Employer: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Starting Date: \_\_\_\_\_ Ending Date: \_\_\_\_\_ Job Title: \_\_\_\_\_  
Description of Work: \_\_\_\_\_  
\_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_

2. Name of Previous Employer: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Starting Date: \_\_\_\_\_ Ending Date: \_\_\_\_\_ Job Title: \_\_\_\_\_  
Description of Work: \_\_\_\_\_  
\_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_

3. Name of Previous Employer: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Starting Date: \_\_\_\_\_ Ending Date: \_\_\_\_\_ Job Title: \_\_\_\_\_  
Description of Work: \_\_\_\_\_  
\_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_

**EDUCATION HISTORY:**

School	Name and Location of School	No. of Years Attended	Did You Graduate?	Subject Studied / Degree
High School				
College/Trade School				
College/Trade School				

**CONDITIONS OF EMPLOYMENT:**

THE EMPLOYMENT RELATIONSHIP WITH THE COMPANY IS INTENDED TO BE AT-WILL, WHICH MEANS THAT THE EMPLOYEE OR THE COMPANY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR PRIOR NOTICE. NOTHING IN THESE SELECTED POLICIES AND PROCEDURES OR IN ANY HANDBOOK THAT EMPLOYEES HAVE RECEIVED OR ANY OTHER PERSONNEL DOCUMENT, INCLUDING BENEFIT PLAN DESCRIPTIONS, CREATES OR IS INTENDED TO CREATE A PROMISE OR REPRESENTATION OF CONTINUED EMPLOYMENT.

**AUTHORIZATION:**

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND. THAT IF EMPLOYED, FALSE STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGES THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION.

I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IN WRITING AND SIGNED BY A COMPANY AUTHORIZED REPRESENTATIVE.

The information you have provided on this application, along with your driving record, may be shared with business associates in determining your employability. Your signature attests to the fact that you are aware of this sharing and agree that the information may be shared.

Signature: \_\_\_\_\_ Date : \_\_\_\_\_

*We are an Equal Employment Opportunity employer, and do not discriminate in our hiring or employment practices. All qualified applicants will receive consideration without regard to race, color, creed, religion, national origin, age, disability, sex, veteran status, or any other characteristic protected by State or Federal law.*